

THE KAVERY ENGINEERING COLLEGE*(An Autonomous Institution)***UG/PG DEGREE END SEMESTER THEORY EXAMINATIONS, APRIL-MAY 2026****Seventh Semester****Mechanical Engineering****GE 3792 – INDUSTRIAL MANAGEMENT****Regulations – 2021****Duration : 3 Hrs****Maximum : 100 Marks****PART – A (ANSWER ALL QUESTIONS) (Marks 10*2=20)**

Q.No	Questions	BTL	CO	Marks
1.	What are the functions of management?	L1	1	2
2.	How does Henri Fayol's administrative theory differ from scientific management?	L1	1	2
3.	Out line the type of planning is done to determine mission and vision?	L2	2	2
4.	Why do we need growth for the strategic planning process ?	L1	2	2
5.	Classify the main traits of leadership ?	L2	3	2
6.	How can managers use communication to meet the goals of their organization ?	L1	3	2
7.	Illustrate the main sources of conflict.	L2	4	2
8.	Name the three stages of Lewin's change model.	L1	4	2
9.	What are the different types of productivity measures ?	L1	5	2
10.	Compare BPR and business process management.	L2	5	2

PART – B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

Q.No	Questions	BLT	CO	Marks
11. a	Compare and conclude the various elements that constitute the business environment	L5	1	16
	Or			
b	Discuss the importance of unlimited personal liability for the owner of a sole proprietor ship	L5	1	16
12. a	Illustrate the principles of centralization versus decentralization influence an organization's structure	L2	2	16
	Or			
b i	What do you mean by staffing and explain the selection procedure of staffing ?	L2	2	8
ii	Explain the processes and strategies involved in recruitment and selection	L2	2	8
13. a	Discuss a leadership trait you believe is essential for navigating change and provide an example of how you used it ?	L6	3	16
	Or			
b	Elaborate the importance of business communication and why it is considered as the main aspect for business organization	L6	3	16
14. a	Analyze How can Maslow's theory be used to motivate employees in an organization?	L4	4	16
	Or			
b i	Examine how does McClelland's theory affect motivation?	L4	4	8
ii	What is change management and distinguish why it is important for organization?	L4	4	8

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| 15. | a | Interpret the benefits of using an ERP system for managing spare parts inventory for maintenance operation | L5 | 5 | 16 |
| | | Or | | | |
| | b | What are the key components of an MIS and conclude how do they provide relevant information to management ? | L5 | 5 | 16 |
